



## International Conference: Evidence in Global Disability and Health

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## ABSTRACT

**Title:** The relevance of vocational training programs in three vocational training centres in Ashanti Region of Ghana to persons with disabilities

**Abstract text (limited to 300 words, should include background, methods, results and conclusions):**

Increasing access to employment for persons with disabilities is important because employment provides opportunities for self-sufficiency and improvement in the quality of life for persons with disabilities. The aim of vocational training for persons with disabilities is to enable them to acquire skills that are relevant to the current labour market demands. This study investigated the relevance of vocational training program at three vocational training centres in the Ashanti Region of Ghana to persons with disabilities. A mixed methods design was used to assess the relevance of vocational training program at the three vocational training centres. A total of 118 participants participated in the study. This consisted of 108 past trainees who took part in the survey, and three directors and six institutors who participated in in-depth interviews. The findings indicated that the vocational training programs were not all that relevant to the employment needs of many of trainees although some of the past trainees had benefited immensely from the training. The findings are an indication of the need to restructure vocational training programs in Ghana to make them more relevant to the employment needs of all trainees.

